

# Sustainability Policy

## Introduction

Aurecon is committed to building a culture of sustainability and enabling our clients to take advantage of the opportunities and deliver the best future for people and the planet.

## Purpose

The purpose of this policy is to outline Aurecon's commitment to sustainability and our aspiration to build a long-term, sustainable business that serves our employees, clients, shareholders and the communities in which we operate.

## Scope

This policy applies to all Aurecon team members including directors, officers, employees, and contractors and all Aurecon businesses regardless of location or market.

## Roles & Responsibilities

All team members are responsible for the implementation of this policy. The Chief Legal & Risk Officer shall establish and maintain a sustainability framework to enable Aurecon to deliver on our commitments.

## Further Assistance

Contact a member of the Corporate Sustainability Team for assistance with this policy.

## Principles & Commitments

Aurecon is committed to taking responsibility for our sustainability impacts and contributing to shaping better, more sustainable outcomes for people and the planet.

We will deliver on this commitment by:

- building a culture of sustainability that is embedded in how we run our business
- embedding sustainability into our engineering, design and advice
- providing high-quality, client-focused sustainability, advisory and climate change specialist advisory services.

Our intent is to always work with integrity and through our behaviour, build trust, live our purpose, and create a legacy.

At Aurecon our approach focuses on:

- doing business responsibly
- regenerating our planet
- leading our people
- supporting community resilience.

We will continue to develop our corporate sustainability goals and challenge ourselves to deliver on our sustainability commitments – both inside Aurecon and in our client solutions.



William Cox  
Chief Executive Officer  
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