Our commitment
The persistence of gender inequality is unacceptable and impedes human and economic development. Unequal access to services, markets and rights between the sexes represents a denial of human rights, and imposes unnecessary costs on families, communities and nation states. The persistence and pervasiveness of violence against women is a particularly repulsive expression of unequal gender relations.
Aurecon believes that gender equality is a vital development objective in its own right, and is critical to the achievement of other development goals.

About us
Aurecon is a long-standing AusAID delivery partner providing international development management and technical assistance. With an office network extending across 23 countries, Aurecon has been involved in projects in over 80 countries across Asia Pacific, Africa and the Middle East and employs around 7,000 people across 11 specialist service groups.
Our consortium with IBF International Consulting for delivery of this panel has around 60,000 registered consultants including over 3,000 specialists in gender equality disciplines. In addition, we have domestic and international alliances, consultant networks and memberships of third party databases including DevHire and LinkedIn providing access to over 400,000 development professionals.
We offer world class capability in managing standing offer panels and accessing specialist consultants, alongside long experience and deep familiarity with AusAID requirements.

Core competencies in gender equality
- Gender analysis, research and strategy development
- Gender policy, programme, and project design and review
- Support to agencies, institutions and organisations to effectively integrate gender considerations and promote gender equality and women’s leadership
- Training in gender mainstreaming, social development, social analysis and production of training materials
- Women’s economic, social and political empowerment
- Family violence prevention strategies
- Monitoring and evaluation of gender and poverty outcomes
- Managing for gender equality results
- Knowledge management and knowledge to policy work
- Specific emphasis on gender issues in relation to health, education, water and sanitation, rural development, disaster risk management, poverty reduction and humanitarian sectors
Our experience

Aurecon has provided specific inputs on gender equality as a managing contractor and also through our provision of project directors, team leaders and specialist advisors. Our capacity to supply expert gender-related inputs is enhanced through our Consortium partnership which brings significant European and African gender experience. Our work on national, regional, provincial and sectoral strategies includes emphases on gender equality and women’s empowerment. Consortium partners have designed and implemented 15 gender related programmes for other major donors including: the World Bank, the Asian Development Bank, European Commission, EC Delegations, the European Training Foundation, USAID, DFID, DANIDA and UNHDP.


Gender equality is a major component of AusAID’s flagship programme in Indonesia - Australian Community Development and Civil Society Strengthening Scheme (ACCESS) Phases 1 and 2, and in the East Timor Rural Water Supply and Sanitation Project (RWSSP); Aurecon manages both of these. Gender equality is also a significant component in the Indonesia Australia Forest Carbon Partnership (IAFCP) Facility managed by Aurecon. Aurecon also managed the first Gender Mainstreaming, Public Participation and Gender Mainstreaming Framework in China (SPGF). Chinese partner agencies included National Development and Reform Commission (NDRC), Ministry of Environmental Protection (MEP), Ministry of Water Resources (MWR) and the State Forestry Administration (SFA). Similar toolsets and guidelines were incorporated in the participatory development of gender tools and approaches for UNESCO Bangkok in eight Asian countries to nurture progress and capture results on education for gender equality (Lao PDR, Sri Lanka, Pakistan, Indonesia, Thailand, Mongolia, Kazakhstan and Kyrgyzstan 2002-2003). The work in Mongolia, Kazakhstan and Kyrgyzstan was part of broader capacity building of education ministry planners and gender focal points.

Our experience includes conducting Gender Assessments and Stocktakes. These were key aspects of our Market Survey, Baseline Data Gathering and Mapping Study for Women's Economic Empowerment in Four Pilot Areas of Ethiopia. Gender assessments were also central to an ETF project we managed on Women and Work in Egypt (2005-2010), and we have over five years’ experience of providing specific advice on gender equality, economic empowerment of women, and gender equality in education from our Women’s and Children’s Rights Project in Ukraine.

How we work

Our gender equality principal advisor oversees team selection, methodology and quality assures outputs as required by service orders. We ensure all team members are familiar with relevant AusAID policies, strategies and guidance. Aurecon is committed to promoting learning and supporting the development of communities of practice with AusAID. We welcome opportunities to share lessons from our AusAID work and wider experience to help improve aid effectiveness.

Our Canberra office is the point of contact for all AusAID advisory services. We respond to all queries within 18 hours, and are available to discuss specific matters with AusAID during normal business hours. For more information, contact the gender equality principal advisor: Gender_PA@aurecongroup.com

Key contact
Alwyn Chilver
International Development Assistance
T +61 2 6112 0101
M +61 431 173311
E AusAIDPanel@aurecongroup.com
W www.aurecongroup.com