

Sustainability at Aurecon

We manage and report on these Material Topics



Aurecon is an engineering and infrastructure advisory company, but not as you know it. We've re-imagined engineering.

We believe humanity depends on engineering; and we recognise we have a broader stewardship role to play. A deep responsibility to hold.

Our sustainability aspiration is to build a long-term, sustainable business that serves our employees, clients, shareholders and the communities in which we operate.

We entrench our sustainability objectives and targets firmly in our strategy, operations and culture.

Aurecon practices corporate transparency regarding our sustainability performance.

William Cox

Chief Executive Officer
2020



Code of Conduct and Ethics

Act with integrity and honesty in all that we do.

- Anti-bribery and anti-corruption
- Anti-competitive behaviour
- Undue influence on public policy makers
- Modern slavery
- Independent and anonymous external whistleblower reporting process



Diversity and Inclusion

Create an inclusive, high-performing culture where everyone can be their full authentic selves within a vibrant global community.

- Equal opportunity
- Fair employment conditions
- Fair remuneration
- Career development through training



Health and Safety

Act in accordance with our health and safety lifesaving rules.

- Manage and reduce work related incidents
- Manage work in high risk environments
- Ensure worker participation
- Practice safe design



Engaging Stakeholders

Join forces with our stakeholders to build sustainable, liveable futures.

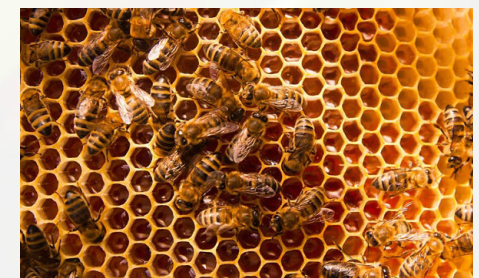
- Consult stakeholders regarding Material Topics of our reporting
- Participate as members in industry relevant sustainability associations
- Foster sustainability in our supply chain



Responsible Environmental Footprints

Strive to do the right thing for the environments we affect.

- Support Principle 15 of Rio Declaration, eg precautionary approach
- Greenhouse gas emissions
- Water
- Waste
- Support our clients in the transition to a lower carbon and lower pollution global economy



Corporate Social Responsibility

Make an impact on society using our expertise to benefit everyone.

- Transfer skills to communities and strive to enhance employability particularly of the youth
- Foster development of Science, Technology, Engineering and Maths (STEM) disciplines
- Respect indigenous rights
- Seek engagement and reconciliation with local communities