

Health & Safety Policy

Introduction

Aurecon is committed to protecting the health and safety of our people at work.

Purpose

The purpose of this policy is to outline Aurecon's approach to protecting the health and safety of all employees, contractors, clients, and visitors.

Scope

This policy applies to all Aurecon team members including directors, officers, employees, and contractors and all Aurecon businesses regardless of location or market.

Roles & Responsibilities

All team members are responsible for the implementation of this policy and must comply with its requirements.

The Director, Health, Safety & Environment shall establish and maintain a health and safety management system to enable Aurecon to implement this policy.

Further Assistance

See the [Aurecon Ethos](#) for more information and guidance.

Contact a member of the Health, Safety & Environment Team for assistance with this policy.

Statement of Policy

Aurecon is committed to:

- Fostering a work environment where health and safety management is prioritised as a shared responsibility.
- Actively identifying physical and psychosocial hazards, assessing potential risks and taking steps to eliminate or manage those risks.

- Clearly defining and communicating health and safety responsibilities.
- Taking action to prevent and alleviate the risk of harmful workplace behaviours.
- Providing a work environment where people feel empowered and supported to speak up and stop work if they are concerned about a health or safety issue.
- Incorporating safe design principles in our client projects with potential future human interaction.
- Engaging meaningfully with relevant stakeholders when making decisions that have the potential to impact their health and safety.
- Implementing streamlined processes to report, investigate, and resolve hazards, incidents and near misses including proactive injury and illness management.
- Implementing health and safety programs and initiatives that promote being safe and physically and mentally well at work.
- Setting clear expectations that people must not attend work impaired by drugs and/or alcohol, and providing access to support services for those who need it.
- Providing appropriate health and safety information, training, instruction and supervision.
- Setting measurable objectives and targets for ongoing enhancement of health and safety performance.
- Complying with applicable client, regulatory, and industry requirements.



Louise Adams
Chief Executive Officer
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