

Anti-Bribery & Anti-Corruption Policy

Introduction

Aurecon is committed to acting ethically and with integrity and has a zero-tolerance approach to any form of bribery or corruption.

Purpose

The purpose of this policy is to outline Aurecon's commitment to prevent, detect and respond to bribery and corruption risks and to comply with anti-bribery and anti-corruption laws in the jurisdictions in which Aurecon operates.

Scope

This policy applies to all Aurecon team members including directors, officers, employees, and contractors and all Aurecon businesses regardless of location or market.

Roles & Responsibilities

All team members are responsible for the implementation of this policy and must comply with its commitments.

The Chief Legal & Risk Officer shall establish and maintain a procedure to enable Aurecon to deliver on our commitments.

Further Assistance

See the [Aurecon Ethos](#) for more information and guidance.

Contact a member of the Legal & Governance Team for assistance with this policy.

Principles & Commitments

Aurecon is committed to:

- Having a zero-tolerance approach to any form of bribery or corruption and prohibiting engaging in any kind of bribery, facilitation payment, or corrupt behaviour.
- Conducting risk assessments across its operations to identify, manage and mitigate risks of bribery and corruption.
- Monitoring and testing processes and controls to confirm their effectiveness and identify opportunities for improvement.
- Maintaining integrity by keeping accurate records of:
 - gifts, hospitality and entertainment
 - conflicts of interest
 - corporate expenses
 - donations and sponsorships
- Encourage reporting of suspected bribery or corruption without fear of reprisal.
- Undertaking appropriate due diligence screening of employees, contractors, suppliers, partners and clients.



Louise Adams
Chief Executive Officer
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